

CLANDON SCHOOL

A caring community where all can THRIVE

ANTI-BULLYING POLICY

Reviewed	Spring 2018	Next Review	Spring 2021
----------	-------------	-------------	-------------

BULLYING IS NEVER RIGHT. IF YOU ARE BEING BULLIED TELL SOMEONE.
WE ARE HERE TO HELP YOU.

What is bullying?

The school's definition of bullying is as follows:

Bullying is a behaviour that is deliberate, repeated and intended to hurt someone either physically or emotionally.

Aims

At Clandon School we strive to create a happy and safe Christian environment free from threat and harassment and any type of bullying behaviour.

Clandon School will be a happy place for us all:

- If we are kind.
- If we help each other.
- If we smile.
- If we look after one another.
- If we invite children to play with us.
- If we seek help immediately when we see someone in trouble.

Playground Code:

- Play safe. Be safe. Think of others.
- Share equipment and your games with others.
- Treat each other with respect.
- If you are unhappy, try to sort it out yourself. If you can't, tell a member of staff or one of the school buddies.
- Treat the playground and equipment with respect.

What can you do to help prevent bullying in our school?

As part of the school's anti-bullying message we remind everyone that we all need to work together to deal with any form of bullying. The list of responsibilities for each part of our school community is as follows:

- **Children**
I agree to tell an adult in school if someone is deliberately and repeatedly unkind with the intention to be hurtful towards myself or a friend.
- **Mr Light/Mrs Major**
I agree to fully investigate reports of bullying and to quickly speak to all children involved and their parents
- **Parents**
I agree to contact my child's teacher or Mr Light/ Mrs Major if another child is repeatedly hurtful towards them.
- **Teachers**
I agree to investigate all unkind behaviour and to tell Mr Light or Mrs Major about any behaviour which is deliberately and repeatedly unkind with the intention to be hurtful.

If a child has behaved in a way that is considered bullying then the following will happen

- An initial conversation with the child will explore reasons for their behaviours and will specify which behaviours need to stop.
- Parents will be spoken to at this point and a record of the behaviours and actions will be added to the school system
- A follow up meeting with the bullied child's parents will be set to review impact of actions and to ensure that the bullying behaviour has stopped.
- If the behaviours continue then parents will be informed as soon as possible
- Children will be spoken to about their behaviour
- The child's parents or guardians will be asked to come to school to discuss their behaviour.
- If necessary the child will be excluded from the school until they can agree to behave in a safer, more pleasant way.

Sanctions

Immediate:	Verbal or written apology to the victim. Report to the Headteacher. Both sets of parents notified. Possible loss of privileges eg, playtimes.
If bullying re-occurs:	Record all incidences. Involvement of parents. Behaviour contract with clear targets. Counselling for victim and bully.
If no improvement:	Exclusion at playtimes/lunchtimes. Ultimate sanction – formal fixed exclusion.
Victim:	Put on child watch – all staff. Support given – buddy/adult companion/nurture sessions.

We strive at all times towards a safe and happy Christian environment for all children. Bullying will not be tolerated. Incidences of bullying are extremely rare at Clandon School but any incidence that might be considered bullying will be taken very seriously.